

**MINUTES OF THE AUGUST 19, 2020
INVESTMENT COMMITTEE MEETING
OF THE
PATRICK AND AIMEE BUTLER FAMILY FOUNDATION**

The Investment Committee meeting of the Patrick and Aimee Butler Family Foundation was held on Wednesday, August 19, 2020, at 10:00 a.m. Central Time via conference call.

The meeting was called to order by Patrick O'Brien, Chair of the Investment Committee. John K. Butler acted as recording Secretary of the meeting.

Upon call of the Secretary, the following Committee members were present: Peter Butler, Ronald Kaliebe and Patrick O'Brien. Also present was John Butler.

The Chair began by welcoming Ron Kaliebe to the Committee. Mr. Kaliebe gave a brief overview of his experience and how he hopes to contribute to the Committee and the Butler Family Foundation.

The Chair called for consideration of the minutes of the February 19, 2020 meeting of the Investment Committee. Upon motion duly made, seconded and unanimously carried, the minutes of the February 19, 2020 Investment Committee meeting were approved, ratified and confirmed.

The Chair called on Mr. John Butler, Chief Investment Officer, to review the current holdings of the portfolio and summarize any major changes since December 31, 2019. Mr. Butler began by reviewing the Wells Fargo (Principal) Summary Statement. Mr. Butler then reviewed Individual Manager performance and asset allocations. Usually the Committee reviews the Butler Foundation's overall performance versus its peers at the August meeting; however, the data for the peer group is not yet available. Mr. Butler remains comfortable with his estimated returns for the peer group of 16% (1% higher than previously estimated), which compares to a 16.9% return for the Butler Family Foundation in 2019.

The Committee next reviewed the Investment Policy Statement. The current statement was adopted by the Board of Trustees on October 12, 2018, and the Investment Committee Charter notes that it will be reviewed by the Committee each year at the August meeting. Mr. Butler commented that the only potential change would be to decrease the allocation to Domestic Equities and increase the allocation to International Equities. This better reflects the actual weightings of both the Foundation and the MSCI All Country World Index. After review and discussion, the Committee agreed with this change and voted to recommend that the Board decrease the Domestic Equity allocation to 40% and increase the International Equity allocation to 25%. This recommendation will be voted on by the Board at the Fall Board meeting.

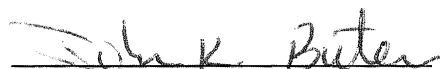
Mr. Butler then provided the Committee with an update on some of the Foundation investments. He began by looking at the Foundation's real estate exposure, an area of interest given the pressure on retail and office space. Currently the Foundation has two real estate investments (excluding the Gateway Partnership) and the total exposure is less than 3% of total assets. While modest, Mr. Butler is reluctant to increase exposure given the continuing challenges this area may face in coming years. Mr. Butler also commented on the Foundation's investment

in the Wastewater Opportunity Fund. Last August Mr. Butler updated the Committee on the status of the Fund following the resignation of the lead manager. In the past month there have been several other resignations and Mr. Butler recently discussed the situation with management on a conference call. While this turnover in staff is a concern, it will have a larger impact on any future investments in new funds rather than this particular Fund as it is now fully invested. The Fund expects to begin selling investments beginning later this year and initial indications are that some investments may be sold for valuations above current forecasts.

Next Mr. Butler discussed the idea of a tentative CIO back-up plan should anything unexpected happen to him. His recommendation is that in this situation the Committee and Board should open discussions with MFO Management Company. MFO manages a number of foundations for members of the Mott family, the largest having over \$200 million in assets. MFO offers a high level of service, has done a perfectly good job in terms of performance and would be able to step into the CIO role very quickly and easily.

The next Committee meeting will be in February, 2021. The meeting will be scheduled in January and materials for the meeting will be sent one week prior to the meeting.

The meeting adjourned at 11:00 a.m. Central Time.


John K. Butler, Secretary

ATTEST: 
Patrick O'Brien, Committee Chair